



2024 SUSTAINABILITY REPORT

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INTRODUCTION

I am pleased to share with you Cotecna's first ever Sustainability Report. We started our sustainability journey three years ago with the publication of our Sustainability Policy setting out our commitments across 6 themes of Ethics & Governance, Health & Safety, Environmental Impact, Fair Labour, Suppliers, and Communities. Since then, we identified KPIs and put in place measurement methods to track our performance year-on-year.

As a member of the UN Global Compact and the Global Compact Network Switzerland & Liechtenstein, we embed the Ten Principles into the way we operate across our global network of laboratory, inspection and certification businesses, reinforcing our long-term commitment to responsible, sustainable, and inclusive business practices.

In this Report, I invite you to learn about our progress, with a focus on 2024, to see how this journey is shaping not only how we run our businesses, and but also how we support our customers with their sustainability needs.

I take this opportunity to thank our staff for their initiatives and contribution to this journey. I look forward to continuing our communication on this important topic in future.



Sébastien DANNAUD
Cotecna CEO



KEY PERFORMANCE INDICATORS



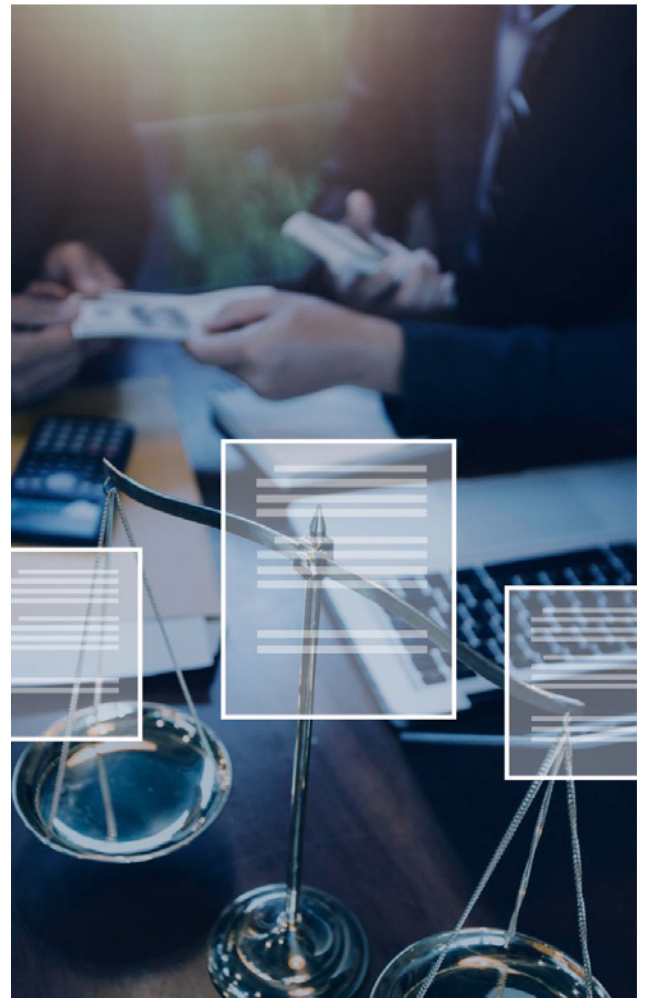
Ethics & Governance

Integrity is fundamental to the way we do business at Cotecna and is at the heart of our value proposition to our clients and stakeholders. The Business Ethics & Compliance Code sets out our commitment to integrity and ethical business practices through its principles and rules. Each employee is required to complete an ethics and compliance training every two years.

Our target is to ensure **that at least 97% of all employees worldwide have received and have up to date training**, which is a critical component of the program's implementation.

It is pleasing to report that throughout 2024 at a global level we consistently met our training validity targets. However, achievement can vary from region to region due to the need in some locations for classroom-based training for employees without IT access.

We encourage every effort to ensure that we maintain or exceed our target to demonstrate our strong collective commitment to integrity and business ethics at Cotecna.





Health & Safety

Our global indicators for Safety are **Lost Time Incident Rate (LTIR)** and **Total Accident Rate (TAR)**, our target being to achieve a continual reduction in both measures over time. LTIR tracks work-related injuries that lead to time off, providing insight into past incidents. We also monitor TAR, which includes all injuries, and helps us identify and address unsafe practices early to prevent future Lost Time incidents.

We foster a proactive safety culture by empowering employees to assess and address risks before beginning any task. Through our processes of Last-Minute Risk Assessment, safety audits and safety training, we promote incident prevention and reinforce our commitment to safe and efficient operations across both field and laboratory environments.

Health and safety at work is a particular challenge as many operations are conducted at locations that are not controlled by us. This is why we place strong emphasis on the importance of our teams following our **10 Lifesaver Rules** in our inspection activities, and work to ensure that all staff have a good understanding of hazard awareness and risk assessment.

To learn more about Health and Safety at Cotecna, visit our dedicated [webpage](#).



	2024	2023
LTIR	0.37	0.35
TAR	0.74	0.67

Although LTIR rose slightly from 0.35 to 0.37 and TAR from 0.67 to 0.74, these remain close to industry averages. We consider the increase as a sign that we are better measuring our performance, enabling us to sharpen our focus on the areas of improvement needed to keep our performance moving in the right direction.

How we calculate LTIR and TAR

We measure safety performance using standard industry rates based on **200,000 working hours** (the equivalent of 100 people working full time for a year).

- > **Lost Time Injury Rate (LTIR):** Number of injuries that led to time off work $\times 200,000 \div$ total hours worked.
- > **Total Accident Rate (TAR):** All recordable accidents (with or without lost time) $\times 200,000 \div$ total hours worked.

This approach allows us to compare sites of different sizes fairly and track performance consistently as we grow.

The **Cotecna Laboratory Safety Management System (LSMS)** is a global initiative launched in 2023 designed to put safety at the heart of every laboratory operation.

The LSMS brings together international best practices with Cotecna's own standards to create a clear, practical framework for safer laboratories. From risk assessments and emergency preparedness to everyday safe working habits, the system is built to prevent incidents before they happen.

By embedding safety leadership across all levels, Cotecna's LSMS goes beyond compliance to build a strong culture of prevention, ensuring every colleague goes home safe at the end of the day.



Cotecna's Safety Week 2024: Driving a Culture of Accident Prevention



SAFETY WEEK

JOIN US!

SEPTEMBER 23-27, 2024

2024

THINK SAFE.

ACT SAFE.

BE SAFE.



In 2024, Cotecna marked its annual **Safety Week** with the theme “Accident Prevention”, bringing together employees worldwide to strengthen our safety culture: *Think Safe. Act Safe. Be Safe.*

The keynote event, broadcast from Geneva, was a global webinar led by our Chief Compliance Officer and Global HSE Officer, attended by **150 HSE Focal Points and Safety Leaders** from across the business. The session set the tone for Cotecna's next five years of safety ambition, focusing on reviewing performance, benchmarking against peers, and empowering the next generation of safety leaders.

Another highlight of the week was the **Innovation for Safety Awards**, which received 22 entries from 11 countries. The winning projects impressed the judges with their creativity and strong focus on putting people first.

Safety Week 2024 reinforced Cotecna's belief that safety leadership is learned, not given, and that building a culture of prevention is a collective responsibility.

Strengthening Safety with New Cotecna Operational Safety Standards



In 2024, we released a new set of Cotecna **Operational Safety Standards (COSS)** to support HSE Focal Points, Managers, Safety Leaders, and Risk Assessment Committees in managing risks linked to high-risk activities and inspection environments.

The standards were developed to provide clear guidance on hazard identification, safe systems of work, and minimum control measures, including PPE and other safety-critical equipment. They also set out the training and competency requirements needed to ensure safe operations across the field.

Prepared in consultation with our HSE Working Group and aligned with TIC Council safety codes, the COSS reflects Cotecna's ongoing commitment to raising the bar on safety performance. By embedding these standards across our operations, Cotecna reinforces its culture of prevention, ensuring that safety is kept at the core of how we work.



Fair Labour

Fair Labour is a broad subject that encompasses legal compliance, human rights, social governance, and our commitment to create a professional work environment where employees can flourish and develop their talents. A key focus is the percentage of leadership positions held by women, as we are aware that our leadership gender balance does not reflect the gender balance within our workforce at large. Recent internal developments, including leadership promotions and the integration of new teams, have contributed to a modest improvement in this area.

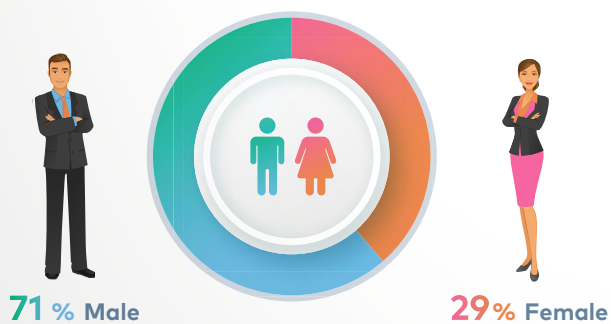
While these changes have helped bring greater alignment across different levels in Cotecna, we remain committed to fostering inclusive growth and creating opportunities that support diverse leadership and employee representation across all areas of our business.

Our measurement of this KPI is based on the managerial positions that are administered through our internal HR platform.

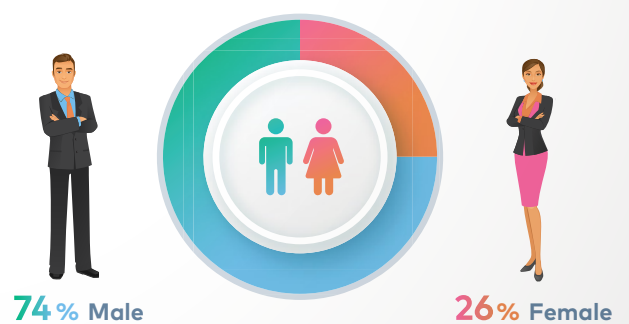


GENDER BALANCE IN COTECNA

Global



Leadership Positions





Environmental Impact

Since January 2023, we have widened the scope of our measurement of Greenhouse Gas (GHG) emissions, i.e. CO₂ and related gases, to cover elements of all three Scopes as defined in the GHG Protocol.

Cotecna offices worldwide have been measuring the following emissions during 2023 and 2024.

- > CO₂ emissions generated by Cotecna's motor vehicles
- > CO₂ emissions related to our electricity consumption
- > CO₂ emissions from business air travel



What are Scope 1, 2 and 3 emissions?

The Greenhouse Gas Protocol categorizes emissions of greenhouse gases including CO₂ as follows:

- > **Scope 1:** Direct emissions from a company's owned or controlled sources.
- > **Scope 2:** Indirect emissions from the generation of purchased electricity, heating and cooling consumed by the company.
- > **Scope 3:** All other indirect emissions that occur in a company's value chain.

WHY DO WE EXPRESS OUR EMISSIONS PER FTE?

As a growing company, our headcount (FTE) has increased and will continue to do so in the coming years. By expressing our measurements per FTE, we have a level playing field in order to make meaningful comparisons over time and develop achievable targets. This method of measuring carbon footprint is called "carbon intensity".





What We Measure

Since 2022, we have been measuring:

- > **Scope 1** - Emissions from use of Cotecna motor vehicles
- > **Scope 2** - Emissions related to electricity consumption
- > **Scope 3** - Emissions from business air travel

Our Performance

CO2e (kgs) per FTE	2024
Scope 1	446
Scope 2	1053
Scope 3	257
Total	1756

Understanding our Scope 2 Performance

2022 was our “baseline” year for Scope 2 emissions against which we measure our performance in subsequent years. The following table summarises our performance over the last 3 years.

	2024	2023	2022 Baseline year
Total kWh Consumed	16,239,851	16,233,459	14,465,421
FTE	6,189	5,735	5,092
Total CO₂	6,518 m/t	6,191 m/t	6,871 m/t
Key metric - CO₂ per FTE	1,053 kgs	1,080 kgs	1,349 kgs
Key metric - kWh per FTE	2,624 kWh	2,830 kWh	2,841 kWh

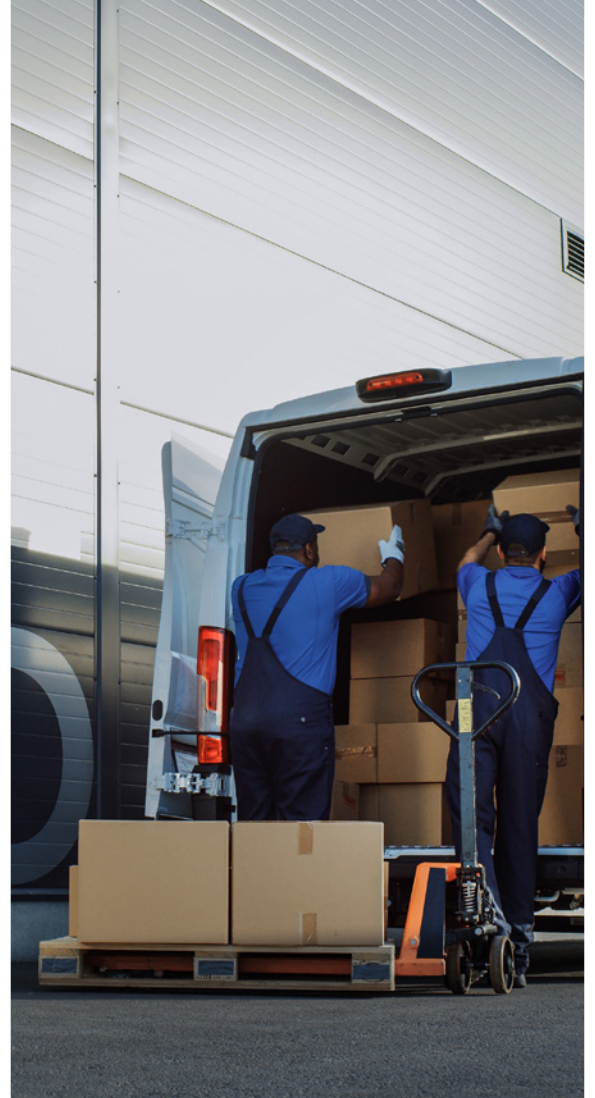
The above table compares data for 2024 and 2023. The third column (2022 Baseline year) shows the baseline figures against which we measure our performance in subsequent years.

Reductions achieved in 2023 and 2024 are due to increased use of electricity from renewable sources, and energy efficiency initiatives across our network.



Suppliers

We recognize that our sustainability commitments must extend throughout our supply chain. In the case of our largest suppliers and providers of technical and professional services, which we define as being critical suppliers, we expect these suppliers to commit to our sustainability policies through their adoption of Cotecna's Code of Conduct for Business Partners. This Code sets out requirements and expectations for our suppliers covering all 6 pillars of our Sustainability Policy.



Communities

Cotecna's long experience of working in communities in many different countries drives our commitment to make a positive impact on the planet and society through our Corporate Social Responsibility (CSR) actions in the areas of health, water, and education. To help drive positive impact in every country where we operate, our KPI is aimed to carry out at least one CSR activity per country each year.

To see examples of our CSR actions, please see [pages 22 to 24](#).





SUSTAINABILITY IN ACTION

ESG AND CERTIFICATION SERVICES

Certification today goes far beyond ticking a compliance box. It is a powerful signal of an organisation's ability to meet international and sector-specific standards, fostering credibility across global markets. More importantly, certification demonstrates a company's commitment to transparency, sustainability, and sound governance — qualities that directly reinforce brand reputation and stakeholder confidence.

By proactively addressing supply chain risks and labour violations, certification helps organisations mitigate operational vulnerabilities and reduce reputational risks. It also drives internal improvements, boosting efficiency and consistency across operations. Ultimately, the benefits go well beyond compliance, contributing to measurable improvements in performance, competitiveness, and long-term value creation.

Cotecna's Integrated Services

To meet these needs, Cotecna delivers a wide portfolio of certification, verification, and audit services aligned with ESG priorities:

- > **Management Systems Certification:** Helping businesses demonstrate quality and resilience across operations with ISO standards such as ISO 9001, 14001, 45001, 27001, and 50001. Sector-specific schemes further support industries including finance, IT, manufacturing, and logistics.
- > **Product Certification:** Ensuring products meet national and international requirements, enabling market access and compliance.
- > **Verification:** Confirming that systems, products, and services comply with recognised regulations and standards.
- > **Audits:** Independent assessments that evaluate competence, compliance, and contractual performance across the supply chain.

In addition, Cotecna is a trusted partner in the **agri-food sector**, offering organic certifications (EU Organic, NOP, JAS, China Organic), geographical indication schemes (PDO, PGI, TSG), and food safety standards such as ISO 22000, FSSC 22000, IFS, and BRCGS. With growing demand for traceability, we also provide certifications such as GLOBAL G.A.P. and ISO 22005, ensuring responsible and sustainable agricultural practices.



Cotecna ESG Solutions

Cotecna's ESG services are structured around the three central pillars — **Environmental, Social, and Governance** — providing tailored solutions to meet the unique priorities of each industry.

Environmental (E)

We help companies reduce their environmental footprint through certifications and programmes that address carbon emissions, sustainable sourcing, and resource efficiency. This includes:

- > FSC/CFCC, MSC, ASC, RSPO, ISCC, GOTS, BCI
- > ISO 14001 for environmental management
- > ISO 14064, ISO 14067, and PAS 2060 for carbon verification and neutrality
- > ISO 50001 for energy efficiency and audits
- > Textile Exchange certifications and the Higg FEM module for the apparel industry

Social (S)

Our social responsibility services focus on human rights, ethical supply chains, and workplace safety. We conduct compliance audits such as SA8000, SMETA, and SLCP, and provide certifications like ISO 45001 for occupational health and safety. In addition, we strengthen consumer trust through food quality and safety standards including ISO 22000, HACCP, and BRCGS.

Governance (G)

Strong governance frameworks are critical for resilience and investor confidence. Cotecna supports organisations with:

- > ISO 27001 and ISO 27701 for data protection and information governance
- > Compliance and risk management frameworks
- > Sustainability reporting assurance
- > Amfori SCGM for supply chain grievance mechanisms
- > Custom ESG auditing solutions

The ESG landscape is evolving rapidly, and Cotecna is at the forefront of these changes. Examples of how we are supporting the ESG needs of our clients:

- > **Carbon Emissions Certification:** For supply chain compliance with requirements of international American and European brands.
- > **Sustainable Sourcing & Circular Economy:** For clients operating in textile and apparel supply chains.
- > **Social & Labour Compliance:** For a major high profile international high street chain.
- > **Energy Efficiency & Renewables:** Green building and energy efficiency certification for local and international clients to support their carbon footprint reduction programs.
- > **Data Privacy, IT Security & Governance:** For local and international clients to help them reinforce security and data compliance within their organisations and supply chains.



FSC CHAIN OF CUSTODY CERTIFICATION

As part of our commitment to advancing sustainable practices, Cotecna provides **FSC Chain of Custody (CoC) Certification Services**, enabling companies to demonstrate that their products are traceable back to responsibly managed forests. This voluntary certification not only strengthens compliance with evolving regulatory requirements but also enhances credibility with consumers, who increasingly value sustainability in their purchasing decisions.

The **FSC tree label** is the most widely trusted mark for sustainable forestry, recognised by nearly half of consumers worldwide. By offering FSC CoC certification, we empower our clients to display this trusted symbol, reinforcing transparency, trust, and accountability in the supply chain.

Cotecna Inspection SA is accredited by **Assurance Services International (ASI)** and licensed by the **Forest Stewardship Council (FSC)** to deliver certification services across a broad global scope (excluding Russia, Belarus, and Myanmar). Through our affiliate office in India, Cotecna provides certification against a range of FSC standards, including:

- > FSC-STD-40-004: Chain of Custody Certification
- > FSC-STD-40-003: Certification of Multiple Sites
- > FSC-STD-40-007: Sourcing Reclaimed Material
- > FSC-STD-40-006: Project Certification

By offering FSC Chain of Custody certification, Cotecna plays an important role in advancing sustainable forestry and supporting companies in their journey towards more responsible supply chains.

To learn more, visit our website <https://www.cotecna.com/en/services/certification/fsc-chain-of-custody-certification>





PROMOTING SUSTAINABLE PEST MANAGEMENT IN APPLE ORCHARDS

The **pink apple aphid** (*Dysaphis plantaginea*) is one of the most destructive pests affecting apple orchards globally, with significant impacts on crop yields, fruit quality, and long-term orchard health. Traditionally managed through intensive chemical use, its control has raised concerns about pesticide resistance, environmental risks, and food safety.

To address these challenges, Cotecna—through its affiliates **Fitosoil** and **Agronômica**—supports the adoption of **Integrated Pest Management (IPM)** strategies that offer a safer and more sustainable alternative. IPM combines regular monitoring, cultural practices, biological control, and targeted use of reduced-risk insecticides. This approach mitigates resistance, reduces chemical inputs, and safeguards pollinators, ecosystems, and consumers.

European markets, in particular, place strong emphasis on **traceability, compliance with pesticide residue limits, and sustainable production standards**. Producers must therefore demonstrate not only effectiveness in pest control but also responsibility toward food safety and environmental stewardship.

Cotecna's group companies play an essential role in this transition:

- > **Fitosoil** provides advanced pesticide residue analysis, biological assessments, and technical guidance to support sustainable treatment strategies.
- > **Agronômica** delivers pest identification, detection, and professional training, ensuring early interventions and best practices across the supply chain.



By combining technical expertise with Cotecna's global resources, Fitosoil and Agronômica empower apple producers to **manage pests responsibly, protect consumer trust, and preserve biodiversity**.

This initiative reflects Cotecna's broader commitment to promoting **resilient food systems, sustainable agriculture, and safe global trade**, ensuring that growers can continue producing high-quality fruit while contributing to a healthier planet.

To learn more about how Cotecna can support environmentally responsible agriculture, please contact [Agronômica](#) or [Fitosoil](#).



ADVANCING GREEN AVIATION IN INDIA

Cotecna India achieved a major milestone by certifying **Indian Oil Corporation Limited's Panipat Refinery** for the production of **Sustainable Aviation Fuel (SAF)**. This landmark achievement represents the **first-ever ISCC CORSIA certificate awarded to an Indian refinery**, placing India at the forefront of innovation in sustainable aviation.

As the **first Certification Body in India accredited under the ISCC CORSIA scheme** by the National Accreditation Board for Certification Bodies (NABCB), Cotecna India plays a pioneering role in ensuring that SAF production meets rigorous international sustainability criteria. The ISCC CORSIA certification system verifies compliance with the **Carbon Offsetting and Reduction Scheme for International Aviation (CORSIA)**, as defined by the International Civil Aviation Organization (ICAO). These standards address greenhouse gas emissions, carbon stock conservation, and sustainable resource use.

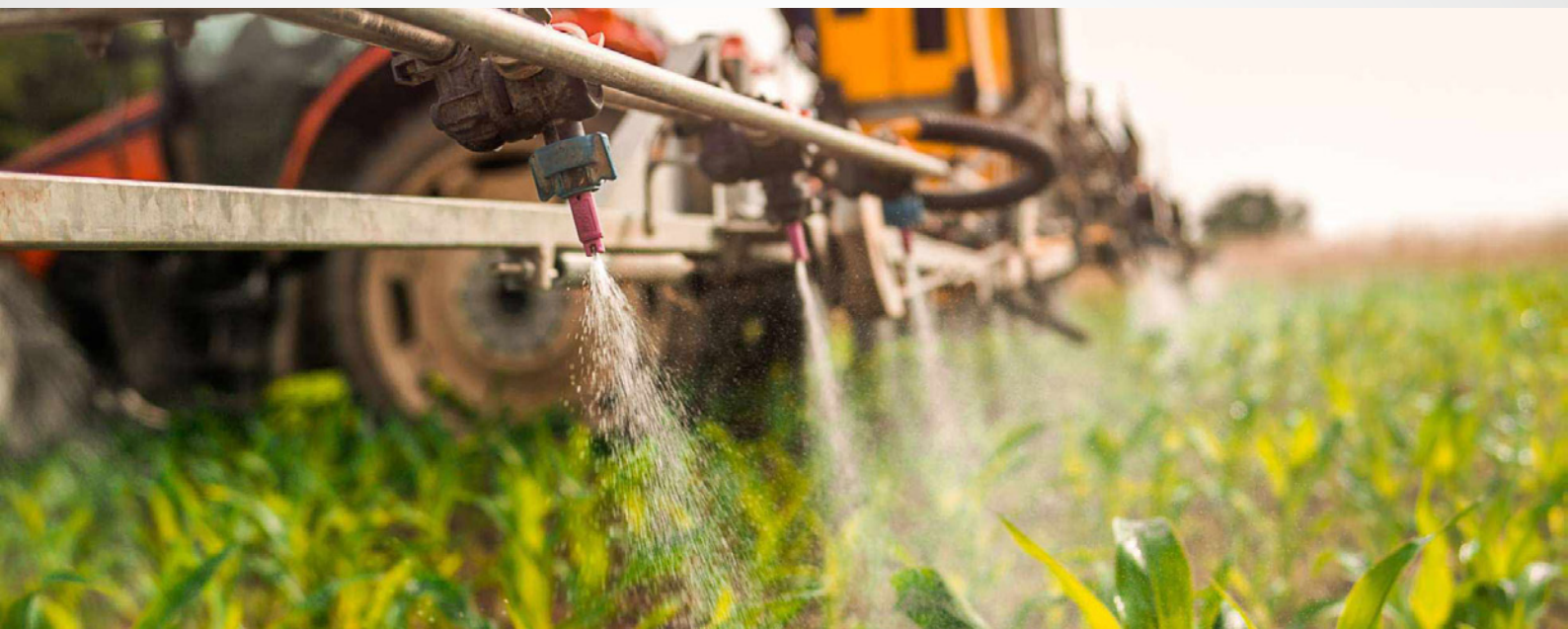
Indian Oil's Panipat Refinery reached this milestone by successfully **converting used cooking oil into Co-processed Oil**, creating a viable substitute for Aviation Turbine Fuel (ATF). This innovation demonstrates a practical pathway for reducing carbon emissions in the aviation sector while also addressing waste management challenges.

The certification was formally presented during a ceremony in New Delhi, attended by senior representatives from the **Ministry of Petroleum & Natural Gas (MoP&NG)**, the **Directorate General of Civil Aviation (DGCA)**, **NABCB**, and **Indian Oil**, underlining the strong institutional support for sustainable aviation in India.



Through this initiative, Cotecna India reaffirms its commitment to supporting the transition towards a **low-carbon economy** and enabling industries to align with **global best practices in green aviation**. This achievement reflects our broader mission to have a positive impact on the planet and society through the delivery of services to our clients that contribute to positive environmental outcomes and sustainable solutions.

To learn more about how Cotecna can support carbon reduction through certification and audits, please visit our [website](#).



SUPPORTING SUSTAINABLE AGRICULTURE THROUGH QUALITY CONTROL OF BIOLOGICAL INPUTS

Sustainable agriculture seeks to balance food production with the preservation of ecosystems, natural resources, and biodiversity. A key driver in this transformation is the growing use of **biological inputs** such as inoculants and pest and disease control products, which improve crop productivity while reducing reliance on chemical fertilizers and pesticides.

Brazil has emerged as a global pioneer in this field, particularly in the use of **Nitrogen-fixing Bacteria (NFBs)**. With more than 20 million hectares already treated, biological solutions are contributing to enhanced soil fertility, reduced greenhouse gas emissions, and improved resilience of crops to climate change.

However, the benefits of biological inputs can only be fully realized when products meet strict quality standards for **identity, purity, and concentration**. Non-compliant products not only risk poor performance but can also introduce contaminants that compromise plant health, food safety, and biodiversity.

Through **Agronômica Laboratory**, Cotecna plays an essential role in ensuring the quality, safety, and effectiveness of these products. In 2024, our laboratory tested inoculants and biological inputs against regulatory parameters and found that:

- > 13.8% did not comply with the stated active ingredient (identity),
- > 46.9% did not match the declared concentration, and
- > 4.1% contained contaminants.

By conducting rigorous **ISO 17025-certified testing** and issuing technical reports to support regulatory approvals, Agronômica helps guarantee that only compliant and effective products reach the market. This not only safeguards food systems and biodiversity but also strengthens farmer confidence in sustainable practices.

The use of bio-inputs, supported by reliable quality control, is a cornerstone of responsible agriculture. By enhancing soil structure and fertility, stimulating biological activity, and reducing dependency on synthetic fertilizers, these solutions promote **lower emissions, healthier soils, and greater food security**.

Cotecna is proud to contribute to this agricultural transition by providing scientific expertise and quality assurance that enable safe, effective, and sustainable farming solutions.

To learn more about Cotecna's solutions to support safe and responsible food production and sourcing from farm to supermarket, please visit our [website](#).



2024 marked a major milestone for Cotecna as we celebrated our 50th anniversary, a testament to years of dedication, growth, and global collaboration. To honour this occasion, we produced a special video animation capturing the energy and spirit of the celebrations held across our offices worldwide.

The video offers a glimpse into Cotecna's diverse culture and the shared enthusiasm that connects our global team. It is a celebration not just of our history, but of the people and values that continue to drive us forward.



As we look to the future, our commitment to innovation, excellence, and positive impact in the Testing, Inspection, and Certification industry remains stronger than ever.



Global Compact
Network
Switzerland & Liechtenstein

COTECNA'S COMMITMENT TO THE UN GLOBAL COMPACT

In August 2024, Cotecna joined the **United Nations Global Compact (UNGC)** and the **UN Global Compact Network Switzerland & Liechtenstein (GCNSL)** becoming one of more than 25,000 companies globally, committed to taking responsible business action to create a more sustainable and inclusive world.

Cotecna's decision reflects over 20 years of commitment to ethics and integrity through our global Business Ethics and Compliance Code (BECC) Programme. Since launching our Corporate Sustainability Policy in 2022, we've expanded our focus on environmental stewardship and community engagement.

Joining the UN Global Compact (UNGC) provides a valuable framework to enhance our sustainability efforts and grants access to expert guidance and resources, such as the UNGC Network Switzerland and the UNGC Academy, to help reduce our environmental impact and boost social contributions.

As a participant in the Global Compact, Cotecna will be submitting an annual Communication on Progress (CoP), a self-assessment aligned with the Ten Principles of the UNGC. This report, along with a letter of continued support from CEO Sébastien Dannaud, will be publicly available on the UNGC website.

In July 2025 we submitted our first Communication on Progress and reconfirmed our commitment to the UN Global Compact for the year ahead.



SHIVA ANALYTICALS' CARBON NEUTRAL CERTIFICATION

In August 2024, Shiva Analytics, part of the Cotecna group, achieved carbon neutrality certification under the PAS 2060 standard. This milestone highlights Shiva's commitment to sustainability and sets a powerful example for the wider Cotecna network.

The journey began with a thorough assessment of the company's carbon footprint, leading to the development of a Carbon Management Plan focused on long-term emission reductions. Key efforts targeted energy use in laboratory operations and broader impacts from procurement and travel.

To offset its remaining emissions, Shiva invested in verified carbon credits from a renewable energy project in Karnataka, reinforcing its commitment to both global climate goals and local sustainability.

This achievement underscores Shiva Analytics' leadership in environmental stewardship and paves the way for similar initiatives across the Cotecna group.



FITOSOIL SOLAR PANEL INSTALLATION

Fitosoil, our Agri-Food analytical laboratory based in Murcia, Spain, specializes in the advanced analysis of agri-food, environmental, industrial and health sectors. Fitosoil has been part of the Cotecna Group since 2021 and is in the process of reducing its carbon footprint through the integration of renewable energy into its processes. Fitosoil Managing Director, Francisco Ferrer, outlines this important achievement.

Why did Fitosoil decide to use solar panels?

The decision to use solar panels was mainly driven by our desire to save on our electricity bill and reduce our carbon footprint.

What challenges were faced during the solar installation and how were they resolved?

The project was initially launched before Fitosoil was acquired by the Cotecna Group. However, the solar installation faced some delays due to some irregularities that were resolved with the help of our engineering team. In the process, we redefined the project taking direct supervision of the construction, commissioning and set up.

How much lab energy is expected to be sourced from solar power?

Up to 80% of the total lab energy is expected to be sourced from solar power.

The solar installation has a 200kW photovoltaic field, divided into two 100 KW inverters, comprising a total of 340 solar panels. A luxen of 550W that has a power of 550 Wp of unit peak power. This installation also has 2 Huawei SUN 2000 100KTL-M2 three-phase inverters.

What are the next steps?

The aim is for Fitosoil's energy needs to be entirely generated through solar. The next step will be to invest in the means to store excess generated electricity to meet overnight consumption needs, and continue to work on energy efficiency initiatives throughout the production process.

An aerial photograph of a dense, lush green forest, showing a variety of tree species and a thick canopy. The word "ecovadis" is overlaid in white lowercase letters, with a small green leaf icon replacing the dot of the 'v'.

ecovadis

NOFALAB ACHIEVES ECOVADIS ESG BRONZE MEDAL

NofaLab is proud to announce that it has been awarded the EcoVadis ESG Bronze Medal, a key milestone in our sustainability journey and an achievement that aligns with the Cotecna Group's ESG objectives. Gijs Mulder, NofaLab HSE Officer, summarises this important achievement.

EcoVadis, a leading provider of business sustainability ratings, evaluates companies across four key areas: Environment, Labour & Human Rights, Ethics, and Sustainable Procurement. Achieving Bronze places NofaLab among the top 35% of assessed companies worldwide, highlighting our commitment to responsible and transparent business practices.

Our journey began in July 2024, when a client requested our participation in the EcoVadis/AIM Progress sector initiative. This encouraged us to assess, document, and formalise our sustainability practices with contributions from several departments, including HR, Finance, IT, Quality, and Facility Management. Despite challenges in gathering and documenting the right information, we strengthened internal practices—such as creating a formal waste disposal policy—to improve both performance and accountability.

Looking ahead, we plan to enhance our documentation processes, introduce new sustainability initiatives, and aim for an even higher rating in the future. Our goal is to continuously improve and ensure that NofaLab's operations remain aligned with global sustainability standards.



2024 CSR ACTIVITIES

COTECNA HQ SUPPORTS SUSTAINABLE BEEKEEPING WITH FONDATION ARCHE DES ABEILLES

Cotecna is a proud sponsor of the **Fondation Arche des Abeilles**, an initiative dedicated to promoting sustainable beekeeping and preserving biodiversity. Through this partnership, Cotecna supplies honey to **Le Miel de Stéphanie**, a unique program within the foundation that focuses on producing local honey while promoting awareness of the vital role bees play in biodiversity.

By working together with Fondation Arche des Abeilles, Cotecna is contributing to a brighter, greener future for both bees and people alike. Read more on the foundation's work in their official [website](#).



AGRÔNÔMICA'S CSR INITIATIVE FOR THE COMMUNITY OF RIO GRANDE DO SUL

On July 27, 2024, Agrônômica held a seedling donation drive to support communities impacted by the May floods.

Agrônômica donated 200 spice seedlings, including basil, marjoram, rosemary, parsley, and chives, to the Dr. Victor Hugo Ludwig State School in Canoas, helping restore its flood-damaged vertical garden.

Seedlings were also distributed in the hard-hit town of Relvado and shared with Agrônômica team members during a communal gathering.

This initiative reflects Agrônômica's ongoing commitment to supporting recovery efforts and strengthening community ties.



COTECNA VIETNAM'S CONTRIBUTION TO THE LOVING WIND VOLUNTEER ASSOCIATION

In response to severe drought and saltwater intrusion in Vietnam's Mekong Delta, Cotecna Vietnam funded the transport of 234m³ of clean water to affected communities in Tien Giang and Long An provinces.

Climate change and the El Niño phenomenon have caused prolonged heat, water shortages, and agricultural losses, severely impacting daily life and local economies. On May 18, 2024, Cotecna Vietnam's leadership and staff joined in distributing clean water, demonstrating the company's commitment to supporting communities in times of crisis.



EMPOWERING RISHI VALMIKI ECO SCHOOL

At Cotecna, we're committed to giving back to the communities where we operate. That's why we're so happy to support Rishi Valmiki Eco School (RVES), a remarkable institution providing high-quality, low-cost education to underprivileged children in Mumbai.

RVES is more than just a school; it's a beacon of hope. They offer a unique approach that combines academics, extracurriculars, remedial classes, and a special focus on nature education – something you won't find anywhere else!

We're thrilled to see the positive impact RVES is making. The growth in female students and the decrease in the need for remedial classes are true testaments to their dedication to inclusive education. We wish RVES all the very best in their endeavour and in empowering positive change in the lives of these deserving students.



COTECNA SOUTH AFRICA CELEBRATES MANDELA DAY

Cotecna South Africa celebrated Mandela Day, commemorating Nelson Mandela, the father of the nation. He led by example and taught the true meaning of Ubuntu through his actions.

At Cotecna, we chose to #payitforward this #MandelaDay by reaching out and donating essential products to a safe home for children. Our dedicated team spent their 67 minutes with the staff and children of Isaiah 54 in KwaZulu-Natal, sharing a meal and learning more about this community initiative.

The team strive to live each day according to the values instilled by Nelson Mandela and to continue working with key pillars in the community, strengthening society together.





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